

Dear Sirs/Madams! In connection with the applicable since 25<sup>th</sup> of May, 2018 RODO, that is the regulation R2016 / 679 of the European Parliament and of the Council (of the EU) 27<sup>th</sup> of April, 2016 on the protection of the natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46 / EC (General Data Protection Regulation), we inform you about our Privacy Policy.

**Who is the administrator of personal data.**

The Administrator of your personal data is:

TeenCrunch Foundation with its seat in Józefów (05-420) at ul. Wawerska 70, entered into the register of associations, other social and professional organizations, foundations and independent public health care institutions of the National Court Register, XIII Commercial Division of the National Court Register under number 0000918601, NIP 5322094825, Regon 38990407100000

**Personal data protection policy.**

The administrator makes every effort to keep your information private. Therefore, we publish a document explaining the principles and method of collecting, processing and using information about users of our website, participants of our tourist events and other qualifications, actions and competitions. Please read the document carefully to understand our privacy policy and how we use your personal data.

What are the rules governing the issue of personal data?

First of all, it is an EU regulation: Regulation 2016/679 of the European Parliament and of the Council (of the EU) of 27<sup>th</sup> of April, 2016, on the protection of the natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (abbreviated as "Regulation") as well as national laws on the protection of personal data.

How can I contact you regarding my data?

In the matter of personal data, contact can be made by e-mail to the following address: [rodo@teencrunch.org](mailto:rodo@teencrunch.org)

You can obtain information about your data stored with us free of charge at any time, as well as exercise your right to correct, block or delete your data. For this purpose, please use the contact details listed above.

If the user does not consent to the processing or use of his data by the Administrator in accordance with these data protection provisions in whole or in relation to individual activities, he may raise his objection by e-mail or letter, also using the contact details mentioned.

## Basic information

By sending the application, you consent to the processing of the personal data of the Applicant and its Parents / legal guardians by TeenCrunch Foundation for the purposes of this qualification and informing about the qualification process, in accordance with the GDPR.

The data contained in the Applicant's applications will be made available to TeenCrunch Foundation for the purpose of qualification, to which the Applicant agrees by joining the Qualification.

The names and surnames or the image of persons who are Finalists or Qualification Laureates as well as photos and videos with the participation of these persons may be published on the website or profile in the Qualification, TeenCrunch Foundation social media channels, to which the Applicant agrees by joining the Qualification.

By joining the Qualification, the Applicant agrees to provide partners and sponsors of the Qualification with his name, last name, date of birth, e-mail address, telephone number, name and data of related educational institutions as well as notes on educational interests and motivation to learn and notes about his vision and plans for the future. The list of partners and sponsors is available at [www.teencrunch.org](http://www.teencrunch.org)

For what purpose will my data be processed?

Personal data is processed for the purposes of:

performance of the contract for the provision of tourist services, organization of educational activities, including via means of communication enabling remote communication, and organization of qualifications, actions and competitions (legal basis: e.g. 6 (1) of the Regulation),

implementation of the Administrator's legitimate interests, i.e. statistical purposes, direct marketing of own products and services and personalization of the marketing offer (legal basis: e.g. 6 (1) of the Regulation),

financial settlements and accounting reporting (legal basis: e.g. 6 (1) of the Regulation),

verification of the customer's identity (program participant / trip or person indicated in the contract (legal basis: e.g. 6 (1) of the Regulation),

determining, investigating and defending claims, as a rule up to 10 years due to the applicable limitation periods for claims (legal basis: e.g. 118 of the Civil Code).

What data will be processed?

The data we will process are: name (s), last name, company, date of birth, sex, image and voice - including audio-video recordings and photos, e-mail address, telephone number, home address, registered office address, address correspondence, NIP, PESEL, specimen signature, customer number, as well as information on the contract concluded or concluded with you, information on education (education - including data of related educational institutions), achievements and professional experience. If it is required with the direction of departure, also with regard to data from the identity document (ID card or passport depending on the country of departure or the offer). In addition to the data listed above, these will be: date and place of birth, citizenship, facial image, series and number of

the document, authority issuing the document, date of issue and validity of the document. In addition, data may be processed that allow you to identify the device you use for the purposes of websites and mobile applications offered by the Administrator, such as IP address and MAC ID.

Who will my personal data be shared with?

Personal data will be made available to the minimum extent necessary for the provision of services and legal requirements to other recipients, i.e. carriers, insurers, additional service providers (e.g. parking lots, airport services), local or national tourism chambers, contractors providing services to the Administrator on the basis of concluded contracts. Personal data may also be made available to other participants of a trip carried out under the same contract / travel document.

How long will my data be processed?

The data will be stored / processed:

if the data relates to a contract concluded with the Administrator, it is not shorter than for the period necessary to perform the contract or task, perform accounting reporting obligations and the limitation of claims that may arise from the contract (i.e. in principle up to 10 years from the performance of the contract),

if they are collected for a purpose other than the performance of the contract, then until the consent for their processing for this purpose is withdrawn.

What are my rights in relation to my data?

The rights that every person is entitled to are:

the right to request access to your personal data (Article 15 of the Regulation),  
rectification (Article 16 of the Regulation),

the right to transfer data (Article 20 of the Regulation),

the right to delete data (Article 17 of the Regulation) in the cases specified in the Regulation

the right to limit their processing (Article 18 of the Regulation).

the right to object to the processing of your personal data (Article 21 of the Regulation). In the event of an objection made before the performance of the contract or during the performance, the submission will result in the inability to perform some of the services under the contract and may be treated as a termination of the contract.

the right to withdraw consent (Article 6 (1) (a) of the Regulation) in cases where the processing takes place on the basis of the consent granted

the right to submit a complaint to the supervisory body if it is found that the processing of your personal data violates the provisions of the Regulation

Where did you get my data?

Your data was obtained directly from you when booking a service or applying for a qualification, action or competition. If the booking was not made in person, they were obtained from the person booking services for you. The data may have been obtained via the contact form, social media, e-mail or in writing.

How do you protect my data?

We provide appropriate technical and organizational measures to ensure the security of personal data provided electronically and in writing, in particular preventing third parties from accessing them or processing them in violation of the law, preventing data loss, damage or destruction.

Cookies.

Accepting cookies is a prerequisite for using our websites. However, if the user blocks the use of cookies, our website and service will only operate based on limited functions.

What are Cookies?

Cookies are small files saved on the user's data carrier, used by the user's browser to save certain settings and data for exchange with our system. There are two types of cookies, so-called session cookies, which are deleted when the user closes the browser, and temporary / permanent cookies that are stored for a longer period or permanently on the user's data carrier.

Thanks to the storage of these files, we can properly prepare our website and our offer in terms of user preferences. This makes it easier for the user to use the website, for example by saving certain user data so that he does not have to enter it every time.

What cookies is used by the Administrator?

Most of the cookies we use are automatically deleted from the user's hard drive after the end of the browser session (so-called session cookies). For example, session cookies are used to offer the user the shopping cart function on multiple pages of the website. In addition, we also use cookies stored on the hard drive of the user's computer. During the next visit, the website automatically recognizes the user and the information and settings he prefers. Temporary and permanent cookies (storage period from 1 month to 10 years) are saved on the hard drive of the user's computer, and after a specified period of time they are automatically deleted. These cookies are used to make our offer even more effective, safer and more user-friendly. Thanks to these files, it is possible to present the user with information tailored to his interests. The only purpose of cookies is to adapt our offer to the customer's expectations as well as possible and thus make it easier for him to navigate our website.

What data is stored in cookies?

Only pseudonymised data is saved in the cookies used by the Administrator. When the cookie is activated, it is assigned an identification number without assigning the user's personal data to this identification number. The first and last name, IP address or similar data of the user that allows the cookie to be directly assigned to the user are not saved in the cookie. Based on the cookie technology, we only obtain pseudonymised information, for example about which pages of our store the user has visited, which products have been viewed, etc.

Retargeting.

Our websites use so-called retargeting technology. We use this technology to be able to offer users a more attractive Internet offer. It allows you to present users who are interested in our store and our products, appropriate advertising on the websites of our partners. We are convinced that displaying personalized, interest-related advertising is usually more attractive to the user than advertising that does not have such an individual relationship. The display of these advertising materials on the websites of our partners is based on cookie technology and an analysis of previous user behavior. This form of advertising is carried out completely anonymously.

When using our website, cookies are used to collect, save and use data about user behavior. In addition, user data contained in cookies is stored after the end of the browser session and, for example, used during the next visit to the website.

How can you block the saving of cookies?

The browser has settings that allow you to accept cookies only if the user agrees. In this way, you can prevent the storage of cookies in the future. To accept the use of Administrator's cookies, while blocking the use of third-party cookies, select the option "Blocking third-party website cookies" in the browser settings.

As a rule, you can find information on how to reject new cookies and how to disable saved cookies in the menu bar of your internet browser via the help function.

Internet analysis

In order to constantly optimize and improve our offer, we use so-called tracking technologies. We use Google Analytics and Smartlook for this purpose.

## Google Analytics and Smartlook

This website uses the web analysis service Google (Universal) Analytics from Google Inc. ([www.google.pl](http://www.google.pl)) and the Smartlook tool by Smartsupp.com, s.r.o. Both services use methods that make it possible to analyze the use of the website by the user, such as cookies, which are text files that are stored on the user's computer. The information generated in this way about visits to this website is usually transferred to a Google server in the USA or Smartlook in the Czech Republic and stored there. If the IP anonymization function is activated on this website, the user's IP address is shortened by Google before it is transferred within the Member States of the European Union or other signatory states to the Agreement on the European Economic Area. Only in exceptional cases is the full IP address transmitted to a Google server in the USA and shortened there. The anonymized IP address sent by the user's browser as part of the Google Analytics service is not combined with other Google data.

If you want to disable the Smartlook service, please use the resignation form available at <https://www.smartlook.com/opt-out>

The user can prevent the data generated by the cookie relating to his use of the website (including the IP address) from being sent to Google and the processing of this data by Google by downloading and installing the browser plug-in available at the following address: <http://tools.google.com/dlpage/gaoptout?hl=pl>

## Retargeting and data collection by third parties for banner advertising purposes

As part of retargeting and banner advertising, we use the services of third parties that use cookies on our website. These are the following companies:

- Doubleclick by Google, Google Inc., 1600 Amphitheater Parkway, Mountain View, CA 94043, USA:

<https://www.google.com/intl/en/policies/technologies/ads/>

- Facebook Inc., 1601 S. California Ave, Palo Alto, CA 94304, USA:

<https://www.facebook.com/about/privacy>